

Aurigny Air Services

Head of Continuing Airworthiness

Introduction:

The Head of Continuing Airworthiness is responsible for leading and managing Aurigny's Continuing Airworthiness Management Organisation (CAMO), ensuring the ongoing airworthiness, safety, and regulatory compliance of the company's fleet.

The role acts as the nominated Continuing Airworthiness Manager (CAM) and is accountable for maintaining oversight of maintenance programmes, technical records, and regulatory compliance in line with Part CAMO, Part M, and associated aviation standards.

Reporting to: Accountable Manager AOC & CAMO

Location: Southampton

Role Purpose

The Head of Continuing Airworthiness will act as the organisation's nominated post holder for Continuing Airworthiness and will be responsible for maintaining and developing the Continuing Airworthiness Management Exposition (CAME).

The role is accountable for leading the CAMO function and ensuring that all continuing airworthiness activities are carried out in full compliance with regulatory requirements and company procedures.

A key element of the role is to ensure that all aircraft operated by Aurigny remain airworthy at all times, including maintaining the validity of Certificates of Airworthiness and Airworthiness Review Certificates. The post holder will also be responsible for developing and implementing continuing airworthiness policies, ensuring that all tasks are delivered in a timely, compliant, and cost-effective manner.

The role also carries responsibility for managing subcontracted continuing airworthiness activities and third-party providers, as well as overseeing maintenance contracts to ensure service delivery aligns with regulatory and operational expectations.

Main Duties:

The Head of Continuing Airworthiness is responsible for the development and management of continuing airworthiness policy, including the indirect approval of aircraft maintenance programmes, associated manuals, procedures, and documentation.

The role ensures the continued validity of Certificates of Airworthiness across the fleet, including the management of Airworthiness Review Certificates through issue, extension,

and renewal. Acting as the subject matter expert for CAMO, the post holder serves as the primary point of contact for both internal stakeholders and external regulatory bodies.

The position requires oversight of all technical data necessary to maintain airworthiness, including the management of Airworthiness Directives (ADs) and Service Bulletins (SBs), as well as the approval and evaluation of aircraft modifications in accordance with Part-21 requirements. This includes assessing non-mandatory modifications and making informed decisions based on cost-benefit analysis.

The role leads the planning and coordination of maintenance activities in collaboration with AOC teams and Part 145 organisations, ensuring all work is carried out in accordance with approved maintenance programmes and regulatory standards. It also requires ongoing monitoring of maintenance programme effectiveness through reliability systems, including leading review meetings and implementing improvements where required.

In addition, the Head of Continuing Airworthiness is responsible for ensuring that all maintenance activities, including defect rectification, are performed to an approved standard, and that aircraft technical records are maintained in full compliance with regulatory requirements.

The role also contributes to the organisation's Safety Management System (SMS), undertaking safety responsibilities as defined within the Aurigny Safety Management Manual.

Skills and Attributes:

- Strong leadership capability with the ability to manage, develop, and motivate a technical team
- Excellent analytical and problem-solving skills
- Ability to interpret and apply complex regulatory requirements
- Strong communication skills with the ability to engage effectively with internal and external stakeholders
- High level of operational awareness
- Commercial awareness with the ability to balance safety, reliability, and cost efficiency
- Strong relationship-building and stakeholder management skills
- Excellent written and verbal English communication skills
- Ability to deliver management system and safety promotion requirements in line with CAMO.A.200

Essential Skills/Experience

- Must be able to meet the CAA requirements to become an NP for the CAMO function
- Engineering degree (preferred) or EASA B1/B2 licence
- Minimum of 5 years' experience in a similar or relevant role
- Strong understanding of aircraft maintenance programmes, reliability systems, and MSG-3 principles

- Knowledge of maintenance planning systems and methodologies
- Understanding of airworthiness and maintenance data management systems
- Experience with aircraft technical records management

Desirable Skills/Experience

- Experience with OASES system
- Previous airline CAMO experience
- Previous management experience
- Experience in a similar senior CAMO leadership role

Professional and/or regulatory requirements:

- Regulatory training in Part M, Part CAMO, Part 145, and Safety Management Systems (SMS)
- Mandatory training including:
 - Human Factors
 - EWIS (Electrical Wiring Interconnection Systems)
 - ETOPS
 - FTS (Fuel Tank Safety)