

Job title: Director - Building Regulations Advisory

Department: London

Job purpose

An excellent opportunity for a commercially focused Building Regulations professional to assist in growing Building Advisory services (including team management) across TFT. Working on a wide commercial client portfolio, our Clients include global real estate investors and other enviable corporates. This will be a leading role in growing the existing service line and establishing a dedicated team alongside wider support across the business in our other UK offices. You will have a high level of autonomy, where you will be expected to build client relationships and be part of the senior management team.

You will manage and be accountable for service delivery on a wide range of projects leading the communication between the client, designers, and contractors.

You will be responsible for the delivery of Building Regulations services, including Building Regulations Principal Designer (BRPD), BRPD Advisor and Client Advisor, handling multiple projects, to complement the range of project and building consultancy professionals across the UK, and in conjunction with regional teams.

You will be part of a commercial consultancy with an enviable client list consisting of high-level global investors and corporate occupiers, including M&G, L&G and Aviva.

TFT is passionate about people development and will provide you with excellent and progressive career opportunities

Key accountabilities

Primarily working within the commercial sector, including residential portfolios with work on Higher Risk Buildings (HRBs)

- 1.0 Be actively involved in the development of services, business development and leading growth – this is an essential part of the role
- 2.0 Assist in leading the Building Regulations Advisory team including work and resource allocation and oversight of financial performance
- 3.0 Liaise with designers and contractors on building regulations compliance.
- 4.0 Review building information and design information and identify how any gaps in information and compliance issues can be resolved
- 5.0 Carry out building regulations specific design reviews throughout the design and construction phases of a project
- 6.0 Support designers and project managers with specialist advice on building regulations
- 7.0 Liaise with other business units cross selling the services
- 8.0 Other relevant building consultancy work

Performance criteria

- 1.0 Class 3H Registered Building Inspector
- 2.0 Level 6 Qualification or Degree
- 3.0 Demonstrable knowledge of relevant legislation, including the Building Regulations, the Higher Risk Building Procedures Regulations and Building Safety Act
- 4.0 Proven team leadership
- 5.0 Experience of working in a commercial environment, including demonstrable experience in business development
- 6.0 Strong client communication skills
- 7.0 Able to meet fee targets and engage with the team to achieve the overall target
- 8.0 Commercially astute

Skills and behaviour

- 1.0 Proven success of building successful trusted client relationships including business development
- 2.0 Confident communicator both verbally and in writing
- 3.0 Ability to work with both internal and external stakeholders
- 4.0 Confident manager of different personalities and able to hold difficult conversations

Package indicators

- Flexible & hybrid working (maximum of 2 days per week at home), competitive salary and generous car allowance
- Benefits: Fee Plus bonus scheme, mobile phone & laptop, Personal Accident cover, Private Health Care (after 6 months), Life Assurance and 27 days holiday, 1 day charity leave per year and 1 wellbeing day per year.
- Season Ticket Loan, Cyclescheme and access to company pension scheme on completion of probationary period

About TFT

TFT is the leading independent firm of Development, Built Asset & Engineering and Sustainability consultants. We place the wellbeing of people and the performance of buildings at the heart of everything we do.

We're proud of our reputation for integrity and delivering work of the highest quality, blended with commercial pragmatism. We offer a strong track record across all commercial property sectors, advising investors, developers, occupiers and owners on maximising best property asset values. Diversity and strength in depth is important to us. Whether it be a technical thought leader with a career's experience – or a recently qualified rising star – in today's risk averse world you need people on your side with a reputation for diligence, transparency, intellect and commercial insight. Clients see TFT as large enough to provide the expertise and resources to get the best from their portfolios, and small enough for it to matter personally.

We have over 220 partners and employees operating from a network of offices in Belfast, Birmingham, Bristol, Cambridge, Cardiff, Dublin, Edinburgh, Guildford, London, Manchester, Leeds and Southampton.

TFT is passionate about people development and will provide you with excellent and progressive career opportunities and sponsored learning.

We are BCorp Certified!

As TFT's impact on the world has grown with the size of our business and the scale of our client services, we are determined that our future growth continues to be positive and sustainable. B Corp certification enables us to do just that, by recognising the highest standards of social and environmental performance and aligning our ongoing efforts with the UN's Sustainable Development Goals. <https://www.tftconsultants.com/tft-is-a-certified-b-corp/>

DEI at TFT

At TFT we don't aim to tick boxes and count numbers and percentages, we create an environment where anyone, from any background and life experience, can do their best work. We empower you to bring your full, authentic self to work. We are diverse by nature and inclusive by choice.

If you're driven to perform, you'll fit right in, we approach work fearlessly, learn quickly and improve constantly. A bright idea can come from anyone. We believe diversity drives innovation.

Our approach to diversity, equity and inclusion is simple – we embrace everyone. We wouldn't approach a building survey in a one-dimensional way, so we don't with our people.