



BRADFIELD COLLEGE

Job Description

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| Job Title: Groundsperson | |
| Reports to: Grounds Manager | |
| Location: Bradfield College | Department: Estates |
| Main Duties: As Groundsperson you will support the Head of Grounds in the maintenance, conservation and enhancement of the grounds, working collaboratively with colleagues as part of a professional team. Demonstrate an understanding of health and safety and actively contribute to a positive culture towards it throughout your role. | |
| PRINCIPAL ACCOUNTABILITIES: <ul style="list-style-type: none">• To work within the Grounds team under direction/schedules set by the Grounds Manager. This will include involvement in preparation for various weekend fixtures throughout the year.• The Maintenance and setup of all outdoor sports areas including football pitches, cricket squares, athletics, lacrosse, tennis, hockey, hard courts and the all-weather surfaces, including the erection and dismantling of sports equipment.• To assist with seasonal and weather dependent schedules of work including snow clearance, salting paths and roads.• Carry out all duties having due regard for the health and safety of yourself and others, in accordance with the College's Health and Safety Policy.• To assist in the maintenance of the grounds maintenance vehicles and equipment to a very high standard.• To ensure that the Grounds Department buildings and premises are kept in a safe and secure manner• Ensuring that the Colleges Estate is presented to a consistently high standard including the maintenance of paths, drives, fences, hedges and woodlands.• Ensure that legal and health and safety compliance are maintained whenever you are working• Maintain a high standard of discipline and time keeping• Ability to use tractors and attachments and a wide range of specialist horticultural tools• To maintain plant such as the wash down area, fuel and pesticide storage so as to ensure both correct usage and H&S compliance.• Maintenance of all outdoor sports areas including hard courts, cricket nets and the all weather surfaces. | |

- Responsibility for safe working practices and assisting the Head of Grounds with health and safety compliance
- Dealing with contractors from time to time.
- To support other Estates teams in relevant tasks and carry out any other reasonable work as and when necessary.
- Coordinate works as directed by the Grounds Manager with other departments within the College, particularly when preparing for functions and events.
- To promote and support the Bradfield Enterprises department. Under direction from the Grounds Manager the Grounds Department will be responsible for the timely and complete preparation of pitches for external lettings.
- To be involved in the conservation and management of the river Pang as it flows through the Estate. This will include management of the sluice gate and mill waterways.

Skills:

- Ability to self-motivate and encourage other staff in a team environment
- Organised, methodical and efficient approach to achieving high standards
- Good communication skills
- Proficiency in the operation of grounds maintenance machinery
- Competent understanding of Health & Safety regulations
- Capable of undertaking all aspects of Groundsmanship and the physical challenges of the post.

Qualifications and experience required for this role:

- An experienced groundsperson with a reputation for excellence
- Thorough knowledge in sports turf maintenance
- Experience in using a variety of grounds maintenance machinery and equipment
- NVQ2 or equivalent (minimum) NVQ3 (desirable)
- PA1 and PA6 required, PA2 desirable
- Knowledge of sustainable grounds management practices
- Chainsaw Certificate
- Up to date knowledge of Health & Safety
- IOSH working safely or equivalent would be desirable
- Knowledge of working in conservation areas and AONB's
- Experience of working in an educational environment ideal, but not essential
- Full and relevant driving licence (to include trailer entitlement)

This role profile is not exhaustive; it will be subject to periodic review and may be amended to meet the changing needs of the college. The post holder will be expected to participate in this process and we would aim to reach agreement to the changes.