



## SUMMARY OF TERMS AND CONDITIONS OF SERVICE

<b>Post:</b>	Human Resources Administrative Support – FTC Four Months
<b>Salary:</b>	£34,550 per annum pro rata
<b>Pension:</b>	Non-contributory 8% of Annual salary paid by the Trust. Individuals may add to this contribution.
<b>Annual Leave:</b>	will be pro rata. 27 days rising to 29 days after 5 years service
<b>Head Office:</b>	Our Head Office is a purpose built office in Tottenham Hale, just 2-3 minutes walk from rail, tube and bus services.
<b>Working Hours:</b>	Newlon staff work a 35 hour week. We also offer the potential of Hybrid working which may allow up to a maximum of 2 days a week working from home depending on the role. This will be discussed with your line manager. A flexi time scheme is operated at Newlon.
<b>Other Conditions:</b>	All offers of employment are subject to satisfactory references relating to your last 3 years of employment. We will also require you to complete a Health Questionnaire to enable us to identify whether any adjustments are needed to enable you to carry out the role.

If the contract is extended:

<b>Performance Pay:</b>	On successful completion of probation employees are eligible to join a performance related bonus scheme which currently pays up to 5% of salary each financial (April to March) year if targets are met.
<b>Probationary Period:</b>	The appointment will be subject to 18 weeks probationary period.
<b>Notice Period when Pass probation:</b>	one month

**Other Benefits:** Newlon offers a generous benefits package which currently includes a health cash plan, income protection in the event of serious illness and life insurance of four times annual salary.

**These terms and conditions are given for guidance purposes. The conditions outlined above are given without prejudice and do not form part of any legally binding employment contract.**